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SEARCH AND RESCUE, DISASTER RESPONSE, ARES/RACES/MRC PERSONAL/EXECUTIVE PROTECTION, CRISIS RESPONSE, DISASTER RESPONSE POST-MISSION SELF EVALUATION/ASSESSMENT

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Mission Element	Soft / Hard Evaluation	Ask Yourself?
Health/Food	Hard	In managing my hydration / snacks / food management between the call out and my arrival, do I need to update my go-kits or other departure elements before the next mission?
Health/Food	Hard	Did I bring enough vitamins, medicines to handle the mission timeline and scope?
Health/Food	Hard	Anything I need to discuss with my medical practitioner during my next visit?
Health/Food	Soft	How did I emotionally feel before/after I got the call out? Was I excited about the mission?
Health/Food	Hard	Was onsite food / relief options adequate to support my part of the mission? Were they able to support my dietary needs / allergies? Do I need to update my go-kit to compensate?
Health	Soft	How did I emotionally feel after I got home? "Just tired" or was there something about the mission that "really affected me"? (kids, human remains, connection to own family situation, etc.)
Vehicle	Hard	Outside of getting to the ICP / staging area, did my vehicle, in its current capability, add value to the mission or enhance my services to the team/mission?
Vehicle	Hard	Were any electrical / mechanical problems with the vehicle that I need to address before my next call out?
Vehicle	Hard	Is there anything I should consider or budget towards changing, to make my vehicle more valuable on future missions or make my ability to serve less stressful or better?
Radio Comms/GPS	Hard	Were my radios, accessories (mic, charges, antennas) ready to "walk out the door"?

Radio Comms/GPS	Hard	Was the CHIRP or CPS programming up-to-date to be fully interoperable to the other team or agencies communications setup? Or did I have to do a ton of manual programming
Radio Comms/GPS	Hard	Did the order and labelling of my channels, zones, contacts help or hinder my ability to quickly integrate into the operations? Do I need to consider a day-to-day configuration and a simpler mission configuration? (e.g. less channels, different labels)
Radio Comms/GPS	Hard	If I used APRS, was the settings and reporting correct upon arrived (SSID, DMR)?
Radio Comms/GPS	Hard	Were the batteries (including extra batteries) on the Radio and/or GPS full charged when I arrived? Do I need (better) in-vehicle/in-the-field charging capabilities?
Radio Comms/GPS	Hard	Was the waypoint distribution process to the ICP easy, do I need to adjust anything with my GPS setup?
Clothing	Hard	Wow I was hot? Wow I was sooo cold? Do I need to seasonally adjust my go-bag, 12, 36, 72-hour bag contents?
Clothing	Hard	Did any of my clothes get damaged / stained?
Clothing	Hard	Did any of my packs, harness get damaged?
Clothing	Hard	Did I have the right items and capacity of required/needed uniform items?
Clothing	Hard	Was there something I experienced or saw from another team member that I should adjust my clothing for my next mission?
Team	Soft	Now that I am home, now that I have had time to think about it, I need to write a note to to ask for forgiveness of how I treated them?
Team	Soft / Hard	Is there anyone on the team, our partners, or others that I really should write a note of thanks to them or their leadership before I forget?
Team	Soft / Hard	That was odd, I really need to ask our team's senior leadership about how I should handle XYZ in the future
Team	Soft / Hard	Was there something I experienced or saw from another team member that I should adjust my role in the team for my next mission?
Timing	Soft	Was the call out timing just not good for my life right now? Do I need to step away from call outs?
Timing	Hard	Are there things I should adjust to make the timing between Page Out to getting Go-Kits to Onsite at ICP/Staging Area better? Should I get my family/friend to time me with a stop watch?
Family	Soft	This mission impacted my family emotionally (positive or negative) and I need to make sure I set aside some time to address these emotions
Family	Hard	This call out was important to me but it impacted my family, what adjustments / discussions do I need to make to reduce this impact in the future?
Family	Hard	Are there things I learned on this mission or otherwise that I can do to help my family feel involved in my passion? Can they be a member also? Can I help them become a trained member? Can I get their help in "get mom/dad ready to go" when I get the call out?

Packs/Suitcase	Hard	Man, my pack is heavy? Man, my pack is so disorganized? Man, my pack is missing so much stuff? - I really need to regroup my pack? Should I split it
		up? Do I need a pack per mission type?
Packs/Suitcase	Hard	It took me a long time to find what I needed in my pack, how I can repack to prioritize finding critical items fast, vs. just getting everything to fit?
Packs/Suitcase	Hard	Should I reduce the variety in my pack as I have too much "prepared for anything" that my pack isn't effective for the main missions I am going on?
Packs/Suitcase	Hard	I've been on several missions and I need to do an inventory and restock quite of number of things. Do I have an updated inventory of what should be in each bag/kit?
Packs/Suitcase	Hard	My go book was a little out of date, I should take some time and get it fully up-to-date with the latest documents? ("go book" is a simple folder or notebook with all your credentials, licenses, copies of task books, training, etc.)
Equipment	Hard	Well, "that didn't go well", "glad I had a backup". I should set a recurring date on my calendar and really inventory all my equipment and make sure it is in working order
Equipment	Hard	My equipment is technically or functionally not compatible with my team, partner agency or clients. I need to step back and may sure inoperability is evaluated for all my gear.
Equipment	Hard	I spent too much time getting my gear setup, I need to go back to really learn that(piece of gear) and train with it more or read the manual or simplify my use of it
Equipment	Hard	Well that was cool when I bought it, but I am using about 10% of it and that other 90% is just getting in the way. I need to look to downgrade that item so I am not wasting time on useless features
Attitude	Soft	Where did my attitude go off the rails? When I got the call out? When I arrived and I/they were disorganized? When I found I was "working with HIM again"? "Not that client"? He / She is clueless? Time for me to look in the mirror on the root cause of MY attitude, I'm I truly doing this as a servant? Check-ReCheck.
Attitude	Soft	I really didn't appreciate the attitude of, who should I call to get some wise counsel before I have another opportunity to work with this person again.
Call Out	Soft / Hard	I missed the call out notice, I didn't hear my phone, I didn't prioritize the text, the message went to my spam folder. How should I adjust?
Call Out	Soft / Hard	My roommate, relatives, dogs, dog sitter, boss, spouse, kids, didn't understand the call out process and impact. Prep each of them or a prep communications to reduce future confusion.

During the Mission	Soft	I missed my, it was so hard emotionally and not having access to talk / see really impacted my ability to give 100% to my mission. I need to contact my primary POC for call out and get their suggestion on taking physical breaks to refill the emotional tank during the mission
During the Mission	Hard	I missed my, I really need put on my schedule during my next call out, set times to follow up with my
Return Home	Soft	Besides my own physical or emotional needs, who do I need to focus on first?
Return Home	Hard	Do I have any medical issues and missed medical appointments that I need to take care of?
Return Home	Soft / Hard	Do I need to pause the ability for me to be called out again for a period of time?
Return Home	Soft / Hard	It was pain in butt to put everything back together at the end of the mission at the ICP / Staging AreaI should table top a mission in my yard / driveway to look for improvements.
Training	Hard	Any emotional, technical, communications training I should get a refresher on so I don't impact the team negatively on future missions?
Training	Hard	Any emotional, technical, communications training I should add to my "Resume Bucket List"
Training	Hard	What's a PL Tone? What's is PAR? Was there terminology or elements I ran into that threw me off? Were they specific to this mission, location, client or was it something broad
If "The Ball Came to me what would I do?" Elements	Soft	Wow, I think I handled that well, maybe I should write up my lessons learned in a blog or for the next newsletter or for the next face-to-face training.

"If the ball came to me what would I do?" Elements. (this is old baseball concept that you rehearse in your mind different scenarios before they happen so you are prepared how you think you will respond) - Human Remains, little girl that looks just like your little girl, blood, grandma with your mom's same name, someone charges you, principal got punched, etc.)	Soft	Wow, I thought I could handle anything, but THAT freaked me out, messed me up, caused this or that reaction, not good. I really need to step back and talk to some more people I trust about options on dealing with what just happened, should it happen again, or re-evaluating the limits of my emotional "tank".
Contract, Mutual Aid Agreements, Team Documentation	Hard	Does any of my contract language, personal or team mutual aid agreements or team documentation in need of some updates based what I/we learn from this latest mission?